



# Modern Slavery Policy Statement

July 14, 2020

---

The Directors and Management of Databricks, Inc. ("Databricks") are committed to a work environment and supply chain that is free from human trafficking and slavery. Databricks will not tolerate or condone human trafficking or slavery in any part of our global organisation. It is for this reason that the Databricks Anti-slavery and Human Trafficking Policy has been adopted, which policy is consistent with our core values to protect and advance human dignity and human rights in our global business practices and supply chains.

The Directors of Databricks believe that compliance with Databricks' Anti-slavery and Human Trafficking Policy will positively contribute to the performance of the organisation as a whole and demonstrate our support for the aims of the Modern Slavery Act 2015, UK.

This Modern Slavery Policy Statement of Databricks and the Anti-slavery and Human Trafficking Policy will be reviewed each fiscal year and amended as necessary and in the event of any significant changes to the legislation.

Databricks' Anti-slavery and Human Trafficking Policy and this Modern Slavery Policy Statement are approved for implementation throughout Databricks for the fiscal year 1 January 2020 to 31 December 2020.

---

**Signed for and on behalf of Databricks, Inc.**

DocuSigned by:  
*John Winkenbach* Date: 14-Jul-2020  
75B8FBCA32194E9...  
**John Winkenbach**

**Director**